

# Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

P0722342

## Church Information Form Query

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**CIF #: 22342.AG1**

### Church/Organization General Information

|   |  |
|---|--|
| Church/Organization Number  | 22342  |
| Church/Organization Name  | SHANDON  |
| Mailing Address   | 607 WOODROW STREET<br>COLUMBIA, SC 29205   |
| Phone   | (803) 771-4408   |
| Fax   | (803) 771-6223   |
| E-Mail  | <a href="mailto:APNCdiscipleship@shandonpres.org">APNCdiscipleship@shandonpres.org</a>         |
| WWW Address   | <a href="http://www.shandonpres.org">www.shandonpres.org</a>                                   |
| Church/Organization Size  | 1001 - 1500 members  |
| Ethnic Composition  | African American 1%<br>Caucasian 98%<br>Other 1%   |
| Average Worship Attendance  | 488  |
| Church School Attendance  | 254  |
| Curriculum  | We Believe, Kerygma, Uniform Lesson Series, and books on theological and social justice issues |
| Certified as eligible for participation in the Seminary Debt Assistance Program False |  |
| Yoked Church  | False  |
| Presbytery  | TRINITY PRESBYTERY   |
| Synod   | SYNOD OF SOUTH ATLANTIC  |

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| <b>Community Type</b>  | Urban |
| <b>Ten-year trend statistics of this church/organization</b> * ( <a href="#">Show Statistics</a> ) |       |

\* Data availability is not guaranteed

### Information about the position

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|---|--|
| <b>Position:</b> Associate Pastor (Other)   |  |
| <b>Specific Title:</b> <i>Associate Pastor for Discipleship</i>   |  |
| <b>Employment Status:</b> Full-time   |  |
| <b>Language Requirements:</b> English   |  |
| <p><b>Brief Church Mission Statement:</b></p> <p>As members of the body of Christ we are called to:</p> <ul style="list-style-type: none"> <li>•Listen for God’s Living Word as it speaks to us in this time and this place;</li> <li>•Respond to God’s call with care and compassion for each other and ourselves;</li> <li>•Work for peace and justice in our community and the world;</li> <li>•Strive to grow spiritually through study, reflection and action;</li> <li>•Celebrate our faith through worship, fellowship and hospitality to others; and</li> <li>•Serve as faithful stewards of God’s creation and our material and spiritual gifts.</li> </ul>  |  |
| <p><b>Brief description of the church/organization's programs or accomplishments:</b></p> <p>Shandon Presbyterian Church, organized in 1916, thrives as part of the body of Christ in a residential area near the University of South Carolina and downtown Columbia. We are a diverse and welcoming congregation with four pastors, a parish associate, and nine support staff. Our life together is centered in worship, nurtured by Christian Education and fellowship groups, and strengthened by care and concern for each other, our community and the world. We seek to educate, equip and inspire each other as we strive to live to the glory of God.</p> <p>We enjoy two regular Sunday morning worship services during the school year and one in the summer. Contemplative evening worship services are held during the fall and the season of Lent. Shandon is blessed with strong preaching and worship leadership. We celebrate the Christian life with children’s, youth, and adult choirs and handbell and instrumental ensembles. The “Arts at Shandon” ministry sponsors monthly musical, artistic and dramatic presentations.</p> <p>Shandon sponsors the Presbyterian Student Center at USC. Our Child Development Center serves</p> |  |

300 children. We assisted in the developing two independent non-profit corporations: Columbia Pastoral Counseling Center and Shandon Presbyterian Housing Resources, Inc. Our members commit numerous hours and financial support to local outreach programs. Adults and/or youth have been active in recent mission trips to Nicaragua, Honduras, New Orleans, South Dakota and the Sudan.

**Gifts, Skills and Experiences the congregation possesses to fulfill its mission:**

Shandon's greatest gift is a committed congregation with a wonderful spirit for sharing the love of Christ. Our congregation is well educated, with diverse perspectives, talents and gifts. The organizational structure encourages lay leaders and volunteers to carry out the various ministries of the Church: worship, administration, congregational life, congregational care, outreach, hospitality and education.

The congregation has a broad spectrum of ages, which provides opportunities for intergenerational fellowship and educational experiences. We are excited about a vibrant youth program and significant growth in young adult ministry. Our Inquirers Classes are filled with young adults bringing children into the church.

Our members are heavily involved in community outreach programs, including homeless shelters, transitional housing, Harvest Hope Food Bank, Meals on Wheels, soup kitchens, and the Cooperative Ministry.

Numerous endowment funds provide support for global missions, music, scholarships, facilities, and two lecture series.

The church facility itself is a great resource for community life and mission. The church is open approximately 14 hours a day, seven days a week. Facilities include 20 plus classrooms, an activity center, a counseling center, a youth center, and a 750-seat sanctuary. Recreational sports leagues, Boy Scouts, and various community groups use the facility regularly.

**Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:**

Ministry of reconciliation – Called to be Christ's light in the world, Shandon Presbyterian is an inclusive and welcoming community, extending the hospitality and love of God to all. Nurtured and sustained by worship and Christian education, we then reach out through ministries of justice, peace and reconciliation to those in need in a hurting world.

Authentic discipleship – We embrace the belief that the Christian life is a journey. We believe that every person has been blessed with unique spiritual gifts that strengthen the faith community and fortify it with love and we hope to provide opportunities to discover, develop and dedicate those gifts to the glory of God. We seek a Minister of Discipleship who can lead us in that

journey.

#### References:

| Name                    | Address  | Phone Numbers | Relation                                       | Email  |
|-------------------------|--|---------------|--|--|
| Dr. James S. Lowry      | 3184 Scott Rd., Great Falls, SC 29055  | 803-482-3911  | Former Interim Head Pastor                     | <a href="mailto:nickyplace@chestertel.com">nickyplace@chestertel.com</a> |
| Dr. Timothy Hoyt Duncan | First Presbyterian Church of Northport, NY, 330 Main Street, Northport, NY 11763 | 631-261-6434  | Former Associate Pastor                        | <a href="mailto:fpcnpastor@optionline.net">fpcnpastor@optionline.net</a> |
| Dr. Ellen Skidmore      | 6500 North Trenholm Road, Columbia, SC 29206                                     | 803-787-5672  | Head of Staff, Forest Lake Presbyterian Church | <a href="mailto:ellenskidmore@flpc.org">ellenskidmore@flpc.org</a>       |

### Position Description

#### A. Major Responsibilities:

- Work under direction of and in close relationship with the Pastor, who is the head of staff
- Assist in identifying our spiritual gifts and provide us opportunities to channel them into meaningful service
- Working with our Ministry of Outreach, enhance our local and global outreach programs
- Working with our Ministry of Education, enhance our adult and young adult education programs; provide overall supervision for the Ministry of Education
- Working with the Community Life Committee of the Ministry to the Congregation,
  - oDevelop and facilitate fellowship opportunities, including church-wide gatherings and annual retreats
  - oStrengthen the Wednesdays at Shandon programs, which provide information, education and a mid-week meal
  - oAssimilate our members into small groups that will nurture and support them

- Supervise Associate Pastor for Youth and Their Families and Director of Children's Ministries
  - Work with other pastors to provide pastoral care, including one day a week on call for hospital and other visitation and one weekend a month on call
  - Assist pastors with worship services throughout the year and be responsible for preaching approximately once a month; be available for weddings, baptisms, funerals and memorial services
- We are looking to call a person who will bring energy, creativity, and vision to these tasks, and above all, encourage us in our journey of faith.

#### **B. Characteristics and qualifications needed**

- A mature faith in Jesus Christ and a commitment to personal discipleship and the ministry of the church
- A solid Biblical and theological foundation in the Reformed tradition
- Personal integrity, kindness, humility, and a good sense of humor
- A desire to nurture and participate in the life of an authentic Christian community
- The ability to equip, inspire and encourage people to develop their spiritual gifts and dedicate them to the work of Jesus Christ
- Commitment to and experience with outreach programs and social justice issues
- Administrative and organizational skills
- Strong oral and written communication skills
- The ability to work cooperatively with a strong and talented staff
- The ability to work with a committed lay leadership

#### **Primary Skill Choices:**

Community Ministries  
Community Service and Leadership  
Congregational Fellowship  
Corporate Worship / Sacraments  
Development of New Educational Experiences

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| Involvement in Mission Beyond the Local Church<br>Leadership of Staff / Volunteers<br>Pastoral Care<br>Preaching<br>Teaching                                      |
| <b>Compensation and Housing:</b> ( <a href="#">Cost of Living Calculator</a> )<br>Minimum Effective Salary: \$62,000<br>Housing Type:Housing Allowance: \$0       |
| <b>Geographic Choices:</b> Unlimited  |
| <b>Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?</b><br>Yes              |
| <b>Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?</b><br>Yes |

Version Track Info: This CIF was last updated on 9/22/2009

### Self-referral Contact Information

|                                   |   |
|-----------------------------------|---|
| <b>EP:</b> REV DR ALAN ARNOLD     | <b>Address</b> 554 DA VEGA DRIVE, LEXINGTON SC 29073  |
| <b>Daytime Phone</b>              | <b>Office Phone</b> (803) 794-1225  |
| <b>Fax</b> (803) 794-7830         | <b>Email</b> <a href="mailto:alanfarnold@trinity-presbytery.org">alanfarnold@trinity-presbytery.org</a> |
| <b>PNC:</b> Dr. Lacy K. Ford, Jr. | <b>Address</b> 205 King Charles Road, Columbia, SC 29209  |
| <b>Daytime Phone</b> 803-695-9288 | <b>Office Phone</b> 803-777-7774  |
| <b>Fax</b>                        | <b>Email</b> <a href="mailto:Lacyford@aol.com">Lacyford@aol.com</a>                                     |

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